

Charter of Rights

The ASID Charter sets out the basic rights, freedoms and responsibilities of all people whom are members, employees and volunteers of ASID. It is about the relationship between ASID and the people it serves.

The Charter requires all members, employees and volunteers to act consistently with the human rights in the Charter. The fourteen principles protected in the Charter are because ASID recognises that, as human beings, we have basic rights, including the right to be treated equally, to be safe from violence and abuse, to be part of a family and to have our privacy respected.

In certain circumstances, some rights may be limited. However, this must be necessary and reasonable and there must be clear reasons for the decision.

How does the Charter Work?

The Charter requires ASID and its representatives to act compatibly with human rights, and to consider human rights when developing policies, delivering services and making decisions.

- Be yourself
- Be treated politely with understanding, respect and courtesy
- Be listened to
- Have information communicated to you clearly
- Free from discrimination, regardless of your age, gender, sexual preference, religion or culture.
- Feel safe
- Talk about any problems or challenges
- Have your personal property respected
- Have your privacy and your reputation respected
- Make a complaint, and for any concerns to be addressed
- Receive prompt responses to your enquiries
- Bring a support person, if you want to
- Retract your consent to information sharing
- Freedom of expression

The principles are to be read in conjunction with the following documents:

- a) Universal Declaration of Human Rights
<http://www.un.org/en/universal-declaration-human-rights/>
- b) Convention on the Rights of Persons with Disabilities (CRPD)
<https://www.un.org/development/desa/disabilities/convention-on-the-rights-of-persons-with-disabilities.html>