



Paley

**POSITIVE BEHAVIOUR SUPPORT.
INTERNATIONAL PERSPECTIVE. BE
THE AGENT OF THE CHANGE YOU
WANT TO SEE IN THE WORLD**



International Perspective

**Be the agent of the change you
most want to see in the world**

Sharon Paley
Development Manager Positive
Behaviour Support BILD

www.bild.org.uk

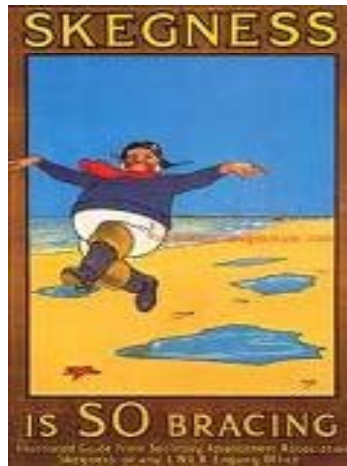


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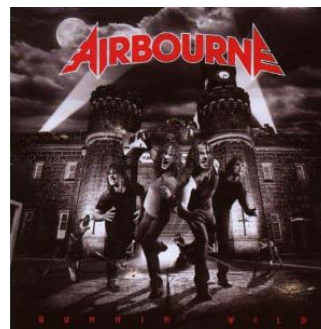
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This is how the Brits try and attract
you to visit!!



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My cultural point of reference??



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Aims of presentation




- *Quickly who is BILD??*
- *Discuss what we wanted to achieve in behaviour support*
- *explain why BILD has now changed direction and message*
- *Tell you how we will influence services to increase positive outcomes for people*

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all about people

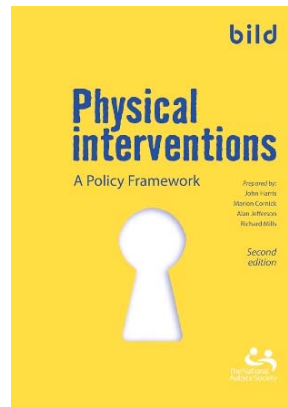
About BILD

- A national membership charity 
- We want to improve lives of people who have intellectual and learning disabilities 
- We will be 40 next year 

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Behaviour support: Our history

- In 1996 BILD published a very important book



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This was followed by

- 1999 TV documentary McIntyre Undercover
- It showed abuse of people with intellectual disability, by staff who restrained them

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all about people

Brief History

- 2000 – 2002 Pilot project to develop Code and Accreditation of Physical Interventions Training
- April 2002, launch of Code of Practice
- July 2002 launch of Joint Guidance: Use of Restrictive Physical Interventions

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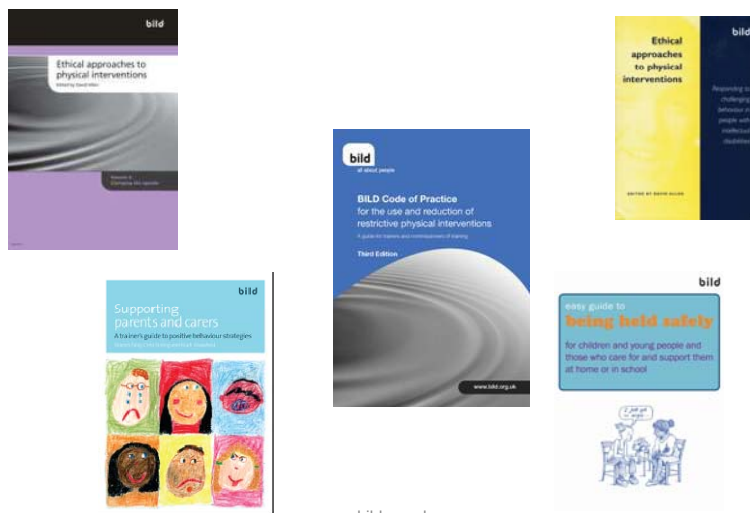
all about people

Brief History

- September 2002 pilot project completed, 2 organisations accredited and one failed to meet the standards
- In the first year 1 in 3 applicant organisations failed to meet the standards
- 2006 reviewed edition of the Code of Practice
- 2008 review of the whole scheme

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Books followed



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Question?

- Were we adding to the problem????
- Was the BILD work being used to justify the use of aversive practices?
- In 2008 we launched a Positive Behaviour Support Mission

<http://www.bild.org.uk/behavioursupport.htm>



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all about people

'Having led a restraint better initiative, BILD now needs to champion a restraint reduction initiative.....at the centre of this will be positive behaviour support'

Professor David Allen 2009

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Accreditation of training from 2010

- All training in physical interventions must include personal Positive Behaviour Support Planning
- All training in physical interventions must include individual behaviour risk assessment training
- All training in physical interventions must emphasise the use of restraint reduction plans

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Accreditation of training from 2010

- BILD will not accredit any training that uses pain compliance
- Training must include functional assessment of behaviour
- Training must keep pace with current legislation

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Training must apply the FREDA principles

- **F**airness
- **R**espect
- **E**quality
- **D**ignity
- **A**utonomy

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We are.....

- Working with Professor David Allen to publish a review of restraint reduction literature
- Developing a new Journal: International Journal of Positive Behaviour Support; May 2011
- Providing training for supporters and families in positive behaviour support
- Making awards for good practice

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BILD will

- Develop a framework for reducing restrictive practices
- Develop the body of literature on Positive Behaviour Support
- Inform evidence based practice through research
- Campaign against abusive practices

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What can you do?

- Think about how we communicate with people
- Listen to people
- Understand what peoples dreams are
- Support people to dream, support dreams, achieve the dreams

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What can you do?

- Create 'fun' and 'be human' together
- Create positive environments
- Understand behaviour as a 'human function'
- Look after **you**
- **Attend the workshop to find out more!!**

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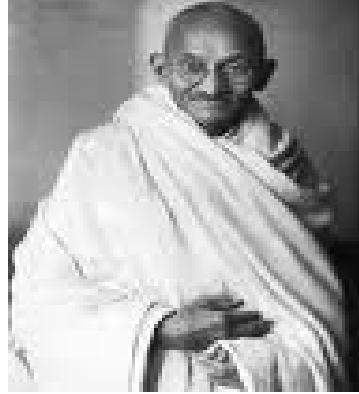
‘Behaviour doesn’t need to be managed..... Behaviour needs to be understood as a message, a communication to which **we** must respond’

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Let me share a story



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